



The Black Emotional and Mental Health Collective (BEAM) is a 501(c)(3) non-profit organization whose vision is “a world where there are no barriers to black healing.” To achieve this vision, BEAM trains and partners with individuals, organizations and grassroots movements to implement healing justice and social justice informed mental health strategies into their communities.

Position: Trainer **Location:** Los Angeles, CA

Summary: Under the supervision of the Training Manager, the BEAM Trainer manages all aspects of implementing a variety of mental health literacy, peer support, healing justice, and organizational change interventions along with other tasks that support the organization’s mission.

Duties & Responsibilities

- Facilitates, leads, and authors course curriculum content and presentations. Provides technical assistance on mental health literacy, healing justice, and organizational development.
- Supports, under the leadership of the Training Manager, the implementation, development, and innovation of all of BEAM’s curricula.
- Supports the evaluation of all curriculum, including quality assessment, ethics, and compliance.
- Coordinates with BEAM’s national network of healing and wellness practitioners to build, assess, and maintain community engagement and partnerships.
- Assists in facilitating contracts, managing subcontractors, and invoices.

Required Skills

- Must have strong mediation, communication, and conflict resolution skills.
- Must have strong self reflexive skills.
- Must have experience teaching mental health literacy to underserved communities.
- Experience working with Black men and masculine folks on mental health and unlearning toxic masculinity.
- Must be highly detail-oriented, possess strong organizational skills, with the ability to prioritize, multi-task, and meet aggressive deadlines.
- Must possess active listening, facilitation, and peer counseling skills.
- Must be a logistically-oriented systems thinker with strong interpersonal skills, written and oral communication skills, and the ability to be a hands-on solutions-focused team player.

- Must be committed to discretion, diplomacy, and possess the ability to manage sensitive and confidential information with integrity.

Qualifications

- MSW or equivalent.
- 4+ years of experience with group facilitation with strong presentation skills.
- 4+ years of experience developing curricula and educational materials.
- Minimum 4 years counseling experience (case management, peer support, HIV/AIDS, substance use, IPV, etc.) preferred.
- Knowledge of and experience addressing mental health/wellness issues in marginalized communities.
- Knowledge of racial, gender, and LGBTQ health disparities.
- Experience organizing on social justice issues in marginalized communities.
- Ability to work collaboratively with multidisciplinary professionals and partners, both internally and externally.
- Computer literate and skilled in use of MS Windows-based programs, including MS Office (Word, Excel, PowerPoint).

Travel

Note: BEAM exerts extreme caution for all in-person work due to COVID-19. Pending safe conditions, travel may resume at two times a month maximum.

Compensation

Salary: \$70,000 annually with full benefits and 401K package.

TO APPLY: Please email a cover letter and resume to admin.account@beam.community. Subject line should read: *“Trainer Application”* - Only qualified applicants will be contacted for an interview. No phone calls please. Visit our website at: www.beam.community

Deadline to Apply: Monday, July 18, 2022

BEAM is a 501(c)(3) non-profit organization, and an equal opportunity/affirmative action employer who encourages employment of women, people of color, persons with disabilities, and transgender, bisexual, lesbian and gay individuals.